

Cyfoeth Naturiol Cymru Natural Resources Wales

### NATURAL RESOURCES WALES ICT APPRENTICESHIPS

### CHANGING THE ICT LANDSCAPE OF WALES

### CONSIDERING A CAREER AT NATURAL RESOURCES WALES?

The overriding mission for Natural Resources Wales is to ensure that the environment and natural resources of Wales are sustainably maintained, enhanced, and used by the people, communities and economy of Wales in the present and for the future.

We aim to ensure:

- The people of Wales are safe
- Natural resources are healthy and resilient
- There are more and better jobs for now and for the future
- The people of Wales are healthy
- People live in viable and vibrant places
- There are increased opportunities for people to achieve a better quality of life, and people are wealthier with greater equality
- People have the knowledge and ability to make the best choices for future wellbeing

Natural Resources Wales is committed to being a learning organisation adopting an ecosystems approach to deliver the NRW's overall mission.

### ICT IN NATURAL RESOURCES WALES

At Natural Resources Wales, we believe ICT makes a significant contribution to the success and efficient running of our business. We are passionate about the future of ICT in our organisation and established our Cyfoeth ICT apprenticeship scheme to bring in talented and enthusiastic people to support our future needs.

Not only does this scheme provide an opportunity for people to gain both experience and a professional qualification, it also allows us to help create a more skilled workforce for Wales.

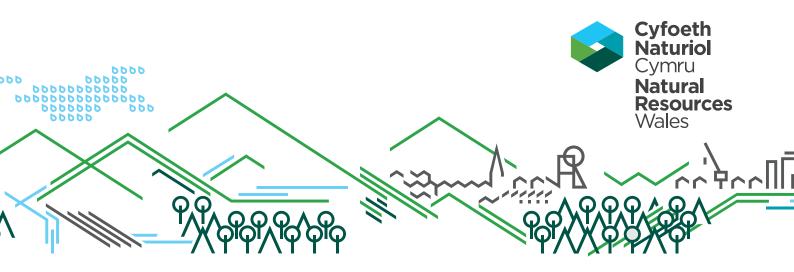
We use some of the latest technologies including Cloud and Software as a Service (SaaS) within a complicated WAN (Wide Area Network) environment. We need to continue to develop our capability to manage and progress our systems, ensuring a better service for the public and our staff.

### **NRW APPRENTICESHIPS**

Cyfoeth is an ICT apprentice scheme developed by Natural Resources Wales built upon a Welsh Government framework. Our scheme provides high quality structured training programmes that combines classroom learning with real on the job experience.

NRW is currently offering opportunities in the following fields:

- Network engineers
- Programmers
- Server engineers
- Spatial systems developers
- Database administration
- Service desk
- Project Management and support



## WHY CHOOSE A NRW CYFOETH SCHEME?

As a NRW Cyfoeth apprentice, you will receive:

- A competitive training wage with opportunities for a rewarding career in ICT
- A fully funded training scheme with international industry recognised qualifications
- A thorough mentorship programme from industry experts.

# WHAT DOES A NRW APPRENTICESHIP INVOLVE?

As a NRW apprentice, you will work in our ICT department for four days a week and one day a week in a more formal classroom based learning environment. Our scheme is predominantly based in Bangor although you will be expected to travel to other NRW locations throughout Wales.

You will be allocated a workplace supervisor who will guide your day to day work, give you advice and act as a mentor and career coach during your apprenticeship.

You will also have the opportunity to participate in networking events and training activities where you can develop professional networks and gain the skills and knowledge you need to become a high performing ICT professional.

Our apprenticeships last from one to three years depending on the skills required.

On top of earning a competitive training wage, Welsh Government will pay for your course, tuition and exam fees. You will also be provided with paid study leave in order to attend your classes and exams.

### WHO CAN APPLY?

Cyfoeth apprenticeships aren't just for people with a proven track record in ICT application.

Anyone with a logical mind, problem solving skills and a passion for developing technologies can excel in this incredibly fast paced sector.

Our apprenticeships are targeted to school or college leavers preferably with an ICT related A level.

All applicants must be aged 18 before 1st September 2013.

### HOW TO APPLY?

Details of all Cyfoeth apprenticeships will be advertised online at www.naturalresourceswales.gov.uk

Opportunities will be uploaded as they become available.

### **FURTHER INFORMATION**

For further information, please visit: www.naturalresourceswales.gov.uk or contact Cyfoeth at: cyfoeth@naturalresourceswales.gov.uk

"Digital technologies are the future and those working in this industry have many opportunities

Developing your skills in this area could be one of the best career moves you could make.

Get ahead with a Cyfoeth ICT apprenticeship"

**Emyr Roberts,** Chief Executive Natural Resources Wales