



## CHIEF EXECUTIVE REPORT - NRW B B 61.16

### 1. Meetings and visits

Since the last Board meeting, I have undertaken the following meetings and visits (not covered in the Chair's report).

- **Cadair Idris** – a visit to the Cadair Idris National Nature Reserve with the Manager, Paul Williams.
- **Coleg Cymraeg Cenedlaethol** – with the Director, Dr Ioan Matthews, to discuss opportunities to link NRW's work with the Welsh language with CCC.
- **Milford Haven Port Authority** - meeting with Alec Don, the Chief Executive, to discuss developments at the ports and NRW's involvement.
- **Llanwddyn Area** - meeting with the NRW forestry team to see work around Llyn Efyrynwy
- **University of Wales Trinity St Davids** – to present to and meet the senior team. Good opportunities for further liaison identified.
- **Glyndwr University, Wrexham** – to present to and meet the senior team. Particular interest in the engineering and chemistry side.
- **Brymbo SSSI, Wrexham** – to meet with the Brymbo Heritage Group, whose site includes the SSSI designated for fossils.
- **Care Council Wales** – meeting with the new Chief Executive, Sue Evans, to discuss issues relevant to Welsh Government Sponsored Bodies.
- **Crindau, Newport** – with NRW staff to visit the proposed flood alleviation scheme.
- **The Crown Estate** – regular meeting together with the Executive Team and senior members of the Crown Estate; particular focus on marine issues.
- **Size of Wales** – NRW hosted the Board meeting of the Size of Wales, and encouraged staff to support one of our linked charities.

### 2. NRW Change Programme

The Executive Team Change Programme has been concluded; some adjustments have been made in view of Clive Thomas' departure at the end of October. The Leadership Team Change Programme is underway and should be completed by December.

### 3. People and Teams Steering Group

The Group, with a cross-section of people from across NRW, has met 3 times. Zoe Henderson and Madeleine Havard have attended on behalf of the Board. The initial focus has been on 'quick wins' to improve working practices within the organisation and the group is moving on to longer-term issues such as culture and engagement.

#### **4. Tyfu Leadership Programme**

On 27 September I will be launching the Tyfu Leadership programme for middle managers within NRW, as part of the People and Teams strategy.

**Emyr Roberts**

**9 September 2016**