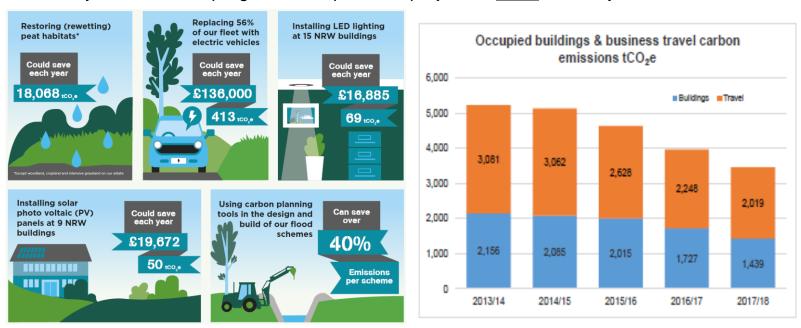
Environmental objectives 2019/2022

Environmental objective 1 - decarbonisation

Deliverable - Reduced carbon emissions

How: Delivery of a carbon positive action plan 2019/22, a programme of decarbonisation to include;

- Retrofit buildings with solar PV <u>six</u> sites have been prioritised
- Reduce badged fleet fuel by <u>5%</u> through installation of telematics
- Develop an electric vehicle (EV) charging infrastructure nine sites have been prioritised
- Increase the EV mileage by 10% year on year
- Identify and deliver a programme of peatland projects three sites in year one



During the period 2013/18 we have already achieved a 33% reduction in carbon emissions

Environmental objective 2 – develop us into an excellent organisation

Deliverable – An Active and Sustainable Travel Plan for NRW

How: Develop mechanisms for active travel to be the favoured choice of NRW commuter travel and for appropriate business journeys

- Identify the number of employees that frequently walk or cycle for active travel purposes and over time increase this number
- Improve cycle storage and changing facilities at NRW offices
- Increase active and sustainable travel options for staff commuting and business travel
- Obtain "Cycle Friendly Employer" (CFE) accreditation
- Sustainable travel to be considered in accommodation reviews





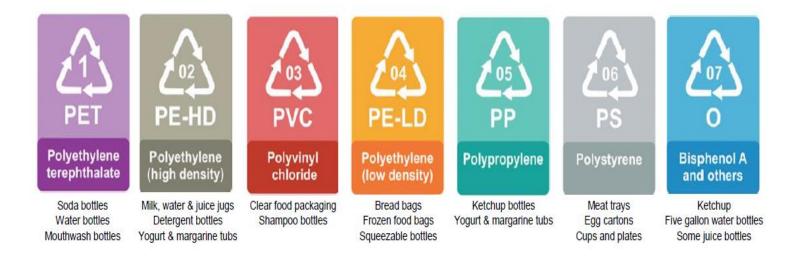
A staff survey was completed February 2019 to establish baseline data

Environmental objective 3 – waste minimisation

Deliverable - reduction in the amount of NRW plastic waste

How: To maximise the reduction of plastics in NRW including Single Use Plastics and packaging we will;

- Establish baseline data and identify best practice plastic reduction initiatives
- Lead the way in plastic minimisation in Wales
- Use NRW voice to influence change in WG
- Change Public Service Board procurement practice ('plastic positive')
- Develop a network of certified suppliers to serve public sector procurement needs
- Commitment to the UN Clean Seas Pledge
- Target of zero single use plastics in NRW by <u>2030</u>



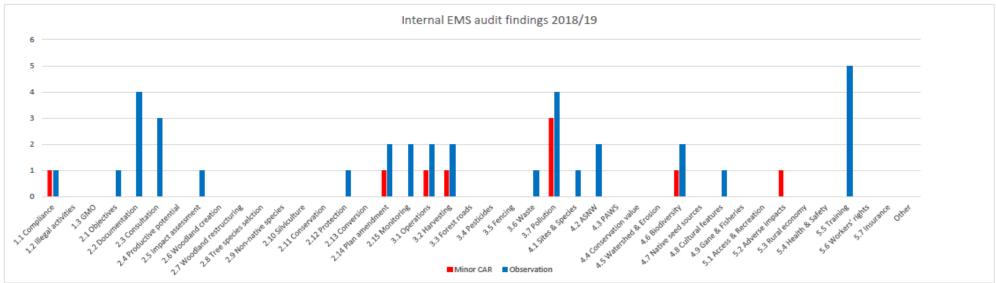
A Plastics Reduction Workshop was held at the 2018 #TEAMNRW day to launch the initiative

Environmental objective 4 – sustainable management of land and water in Wales

Deliverable – NRW to maintain woodland certification (UK Woodland Assurance Standard) for the Welsh Government Woodland Estate that we manage

How: Complete a minimum of <u>eight</u> internal audits to check conformity with UKWAS and close out <u>all</u> Corrective Action Requests (CAR) raised at external audits and avoid escalation of Observations to CAR





In 2018/19 internal audit completed 14 audits raising 9 CAR and 35 Observations