| NRW_logo_CMYK_linear  **Equalities Monitoring Form** | |
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| NRW will use and store the information provided by you in line with the GDPR  For further information about how NRW processes personal data and your rights please see our privacy notice on our website <https://naturalresources.wales/?lang=en> | |
| We are committed to Equal Opportunities. We wish to ensure that all applicants are treated fairly and appointed solely on their suitability for the post irrespective of race, gender, age, disability, caring responsibilities, sexual orientation, marital or civil partnership status, beliefs or non-beliefs.  To help us measure how effective we have been in communicating with and attracting a diverse range of people to work with, you are requested to complete and return this form.  We know that some people would rather not complete diversity forms - either because they fear the information will be misused, or because they consider some of the questions to be highly personal. We would like to put your mind at rest. We can assure you that the information being given is kept separately from the information used in placement decisions.  The information will not be used to influence placements. All information is strictly confidential, PURELY for statistical purposes and to ensure that policies are being applied fairly; it will only be shared with a restricted number of authorised personnel.  We will not discriminate against individuals who decide not to complete the form. However, we ask that as many people as possible agree to help us measure diversity – because it matters to us. | |
| **Name** |  |
| **Job or Placement applied for** |  |
| **Job or Placement ref number** |  |

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| **AGE**  What is your age group? | Choose an item. |

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| **GENDER**  What is your gender? | Choose an item. |
| If you prefer to use your own term, please describe it here |  |

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| **DISABILITY**  Do you consider yourself to have a disability? | Choose an item. |

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| **Nationality**  What is your nationality? | Choose an item. |
| If you indicated ‘other’, please describe it here |  |

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| **RACE**  What is your ethnicity? | Choose an item. |
| If you indicated ‘other’, please describe it here |  |

\_\_\_\_\_\_\_\_ Please **stop** here if you are under 16\_\_\_\_\_\_\_\_

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| **GENDER IDENTITY**  Does your gender identity match the sex you were assigned at birth? | Choose an item. |

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| **MARRIAGE OR CIVIL PARTNERSHIP**  Are you currently married or in a civil partnership? | Choose an item. |

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| **SEXUAL ORIENTATION**  What is your sexual orientation? | Choose an item. |
| If you prefer to use your own term, please describe it here |  |

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| **RELIGION, BELIEF OR NON-BELIEF**  What is your religion, belief or non-belief? | Choose an item. |
| If you chose ‘other’, please record it here |  |

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| **CARING RESPONSIBILITIES**  What caring responsibilities do you have? | Choose an item. |

**Thank you for taking the time to complete this form. You have helped us monitor our ongoing commitment to treating everyone fairly - according to their ability, and nothing else.**

This form is available in Welsh and English